

## **Environment & Sustainability Policy**

### **STATEMENT OF INTENT**

Nu Group Services Limited is committed to strive to achieve environmental and social sustainability for the Cleaning, Recycling and Waste Management Industry. We recognise that our Cleaning, Recycling and Waste Management activities can have environmental impacts, and we are committed to operating in a responsible manner that enhances beneficial impacts and minimises or mitigates negative impacts.

### **RESPONSIBILITIES**

Responsibility for implementing this policy statement ultimately lies with the Managing Director of Nu Group Services Limited. This includes the responsibility to ensure the provision of adequate resources for its implementation. It is the responsibility of every employee and person working on behalf of the company to comply with this policy statement and its associated arrangements.

### **ARRANGEMENTS**

The controls for environmental management are contained within Nu Group Services Limited's Management System and comply with the minimum requirements of ISO 14001. The Management System will be continually improved in line with the needs of the business. This policy statement will be brought to the attention of employees, supply chain partners and persons working on behalf of Nu Group Services Limited. Environmental controls set out objectives and targets that demonstrate our commitment to:

- Prevent pollution and protect the natural and built environment
- Improve energy efficiency, reduce greenhouse gas emissions, and provide low carbon solutions
- Reduce the waste we generate, managing it as a resource and identifying opportunities for re-use, recycling or recovery.
- Use water efficiency and reduce consumption
- Use environmental criteria in our choice of suppliers and subcontractors
- Source materials responsibly, and select materials with lower environmental impacts, where appropriate
- Proactively engage with the local community, minimising environmental nuisance and disturbance and promptly responding to complaints and incidents
- Comply with all legal requirements



nugroup

- Provide employees and subcontractors with information and training on their environmental responsibilities and encourage proactive involvement in environmental & sustainability management.

## **PERFORMANCE MANAGEMENT, MONITORING AND REVIEW**

Compliance with this policy statement and associated environmental arrangements will be assessed as part of the Nu Group Services Limited active monitoring regime, including Annual Management Review. We regularly monitor our environmental performance, working closely with our customers and supply chain to achieve continual improvement. The policy statement and its associated arrangements will be reviewed at least annually.

### **AUTHORISATION & DATE**

**Scott Knowles** 01/01/2021

***Managing Director***